

## **Covenant**

We the members, staff, and ministers  
of the Olympia Unitarian Universalist Congregation, enter  
into this covenant as an expression of our commitment to each other.

*Because we value our congregation, we promise to ...*  
enhance its health with our time, talent, energy,  
and financial resources;  
and honor our commitments here.

*Because we seek to be a friendly and inclusive congregation, we promise to ...*  
provide a safe and nurturing environment for all our members,  
young and old;  
assist those among us who have urgent needs  
for care and support;  
and provide opportunities for personal and spiritual growth.

*Because we choose to walk together we promise to ...*  
create and support an organizational structure  
that is responsive, responsible, identifiable, and accessible;  
share our gifts as we participate in the leadership  
of the congregation;  
and encourage our congregational leaders  
to listen and speak openly, understand deeply,  
work with fairness, and serve with passion.

*Because we need not think alike to love alike, we promise to ...*  
speak and work openly, honestly, and lovingly  
with our leadership, providing informed,  
constructive feedback when we believe change is needed.

*Because we recognize that conflict is normal we promise to ...*  
speak with each other directly and honestly from a position  
of respect, kindness and love, recognizing that to do so,  
there will be times we need to seek counsel from the community.

*Because we strive to live our Unitarian Universalist principles,  
we promise to ...*  
inform ourselves about and engage issues  
that concern our larger communities.